

**Charter:**  
**Second Site Work Group**

---

|                                    |  |
|------------------------------------|--|
| <b>Issue to address:</b>           | The June 2010 directional vote endorsed the development of a detailed plan for a potential multi-site element to a TCBC “plan for growth.” Specifically, the next step is to develop a detailed plan for launching a second TCBC site. A “work group” is needed to accomplish this task.   |
| <b>Objective:</b>                  | <ul style="list-style-type: none"><li>• Determine goals for a second site: Within the mission/vision/values of TCBC, what specifically are we hoping to achieve through the launch of this second site?</li><li>• Create a detailed plan for the launch &amp; operation of a second site</li><li>• Present this detailed plan to TCBC’s leadership and congregation for consideration, including a vote to determine whether to adopt the plan</li></ul>   |
| <b>In Scope:</b>                   | <ul style="list-style-type: none"><li>• Consider how a second site addresses two pressing issues that led to pursuing a plan for growth: ① a desire to be more outward-focused as a church, and ② the need to both accommodate &amp; anticipate numerical growth</li><li>• Invite and receive input from the congregation</li><li>• Consider how other churches approach multi-site</li><li>• Map out a strategy for launching a second site: when, where, how, who, etc.</li><li>• Create a timeline for pursuing the launch of a second site</li><li>• Determine resources needed (leaders, people, finances, etc.)</li><li>• Determine how to gauge congregational interest in involvement in the second site</li></ul> |
| <b>Out of Scope:</b>               | <ul style="list-style-type: none"><li>• Developing a strategy for acquiring needed resources</li><li>• Taking steps to implement recommended plan</li></ul>  |
| <b>Team:</b>                       | A team of 6-10 people, with these characteristics in mind: <ul style="list-style-type: none"><li>• Team members will have a particular interest in a potential second site</li><li>• Team members will be willing &amp; eager to fully engage in the work needed to develop a plan for a second site</li><li>• Include a cross-section of TCBC’s congregation</li><li>• Leadership: if possible, the work group leader will be someone who is not currently serving in another formal TCBC leadership role (Ministry Board, Shepherding Council, staff)</li></ul>  |
| <b>Target Date for Completion:</b> | The work group will complete its task by December 15, 2010.  |
| <b>Key Deliverables:</b>           | <ul style="list-style-type: none"><li>• Goals &amp; purposes of the second site</li><li>• Detailed plan for the launch &amp; operation of the second site</li><li>• Recommended timeline for the launch of the second site</li></ul>   |