

**Charter:**  
**Lincoln/Michigan Work Group**

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<b>Issue to address:</b>	The June 2010 directional vote endorsed the development of a detailed plan for the maximization of our current Lincoln/Michigan location as part of a TCBC “plan for growth.” Specifically, the next step is to develop a detailed plan for expanding ministry at our current location. A “work group” is needed to accomplish this task.
<b>Objective:</b>	<ul style="list-style-type: none"><li>• Determine goals for expanding Lincoln/Michigan ministry: Within the mission/vision/values of TCBC, what specifically are we hoping to achieve as we consider possibilities for expansion?</li><li>• Create a detailed plan for expanded ministry at Lincoln/Michigan</li><li>• Present this detailed plan to TCBC’s leadership and congregation for consideration, including a vote to determine whether to adopt the plan</li></ul>
<b>In Scope:</b>	<ul style="list-style-type: none"><li>• Consider how expansion at Lincoln/Michigan addresses two pressing issues that led to pursuing a plan for growth: ① a desire to be more outward-focused as a church, and ② the need to both accommodate &amp; anticipate numerical growth</li><li>• Invite and receive input from the congregation</li><li>• Consider what opportunities potentially exist for expansion of facilities/space &amp; how this additional space could be best used</li><li>• Consider how potential expansion of Li/Mi impacts TCBC’s relationship with our neighbors &amp; neighborhood</li><li>• Map out strategy for expansion of Li/Mi: when, where, how, who, etc.</li><li>• Create a timeline for pursuing the expansion of Lincoln/Michigan</li><li>• Determine resources needed (leaders, people, finances, etc.)</li></ul>
<b>Out of Scope:</b>	<ul style="list-style-type: none"><li>• Developing a strategy for acquiring needed resources</li><li>• Taking steps to implement recommended plan</li></ul>
<b>Team:</b>	A team of 6-10 people, with these characteristics in mind: <ul style="list-style-type: none"><li>• Team members will have a particular interest in Li/Mi expansion</li><li>• Team members will be willing &amp; eager to fully engage in the work needed to develop a plan for a second site</li><li>• Include a cross-section of TCBC’s congregation</li><li>• Leadership: if possible, the work group leader will be someone who is not currently serving in another formal TCBC leadership role (Ministry Board, Shepherding Council, staff)</li></ul>
<b>Target Date for Completion:</b>	The work group will complete its task by December 15, 2010.
<b>Key Deliverables:</b>	<ul style="list-style-type: none"><li>• Goals &amp; purposes of Lincoln/Michigan expansion</li><li>• Detailed plan for expansion of Li/Mi ministry</li><li>• Recommended timeline for this plan</li></ul>